



CONTRA COSTA COUNTY  
**Office of Education**  
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# Contra Costa County 2022 Child Care Needs Assessment



Contra Costa County  
Local Planning & Advisory Council  
for Early Care & Education

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# Introduction

## Purpose of the Report

The California Department of Social Services (CDSS) requires that county Local Child Care and Development Planning Councils (LPCs) conduct an assessment of local child care needs no less than once every five years. This report summarizes data collected by/for Contra Costa County in fulfillment of this requirement. The data included in this report are intended to facilitate the long-term planning and implementation of programs and initiatives designed to meet the early care and education needs of children who reside in Contra Costa County who are age-eligible for infant/toddler (i.e., children 0-35 months old) and preschool (i.e., children 3 to 4 years old) programs.

## Data Sources

The information included in this report comes from a variety of county, state, and national sources. Concerted efforts were made to collect and document the most current data available. In addition to the individuals listed under Acknowledgements, various agencies and organizations assisted with compiling these data, including CocoKids, First 5 Contra Costa the Contra Costa County Special Education Local Plan Area (SELPA), and the Contra Costa County Office of Education and its Early Care and Education program, and Resource & Referral Agency (R&R). Data were also collected from publicly accessible databases available through the California Departments of Education and Social Services, the U.S. Census Bureau, and the American Institutes for Research.

## Report Structure

The data in this report is sequenced and in line with the CDSS's California County Local Child Care Planning Council (LPC) Needs Assessment Template. The report includes eight content sections beginning with Child Demographics, Market Rate Ceilings, and Unmet Need and ending with Pilot County Data Requirements. Where applicable, template item number references are listed with section headers.

# Child Demographics, Market Rate Ceilings, and Unmet Need



## Number of Children by Age (Item 1a)

The American Institutes for Research generates bi-annual estimates for child population, demand for early care and education, and enrollment in early learning programs at various geographic levels. The estimates are derived largely from public sources including, but not limited to, the U.S. Census Bureau, CA Department of Social Services, and the CA Department of Education. The information is made publicly available online via the CA Early Learning Needs Assessment Reports (CELNAR) system.

According to the most recent data release, as of 2020 there were an estimated 65,588 children ages 0-4 years residing in Contra Costa County. Table 1 below shows age distribution by number and percent. Children who are 0-11 months old comprise a total of 17%, which is the lowest subset, while 3 year old children are 22% of the total, making them the majority subset. Children under the age of 5 years, their demographics, unique needs, and child care needs, are the focus of this assessment per instructions specified in the CDSS's LPC Needs Assessment Template.

**Table 1: Total Number of Children 0-4 Years Old in Contra Costa County by Age**

	0-11 months	12-23 months	24-35 months	3 yr. olds	4 yr. olds	Total
Number of Children	11,236	12,572	13,687	14,304	13,789	65,588
Percent of Total	17%	19%	21%	22%	21%	100%

Source: Demographics: Age, CELNAR (2020), American Institutes for Research

## Percent of Children by Race/Ethnicity and Age (Item 1b)

Table 2 below provides estimates for the number and percent of children under 5 years in Contra Costa County by race/ethnicity. An estimated 37% of children were identified as Hispanic or Latino. The second largest subgroup was Caucasians (Whites) at 32%. Mixed-race children accounted for 10% of the child population.

**Table 2: Number/Percent of Children Ages 0-4 Years in Contra Costa County by Race/Ethnicity**

		0-11 months	12-23 months	24-35 months	3 year olds	4 year olds	Total
American Indian	Percent	0.11%	0.42%	0.00%	0.00%	0.59%	0.22%
	Number	12	53	0	0	81	146
Asian	Percent	9.00%	9.05%	10.31%	11.80%	9.35%	9.97%
	Number	1,011	1,138	1,411	1,688	1,289	6,537
Black or African American	Percent	5.44%	7.31%	8.14%	9.62%	7.34%	7.67%
	Number	611	919	1,114	1,376	1,012	5,032
Filipino	Percent	2.30%	1.70%	1.78%	2.78%	2.14%	2.15%
	Number	258	214	244	398	295	1,409
Hispanic	Percent	34.55%	41.50%	35.79%	36.47%	36.28%	36.92%
	Number	3,882	5,218	4,899	5,216	5,003	24,218
Other Race/Ethnicity	Percent	1.09%	1.33%	1.78%	0.47%	0.83%	1.09%
	Number	123	167	243	67	114	714
Two or more races	Percent	13.29%	8.21%	8.60%	8.94%	10.24%	9.75%
	Number	1,493	1,032	1,177	1,279	1,412	6,393
White	Percent	34.23%	30.47%	33.60%	29.92%	33.24%	32.23%
	Number	3,846	3,831	4,599	4,280	4,583	21,139

Source: Demographics: Race by Age, CELNAR (2020), American Institutes for Research



## Regional Market Rates for State-Subsidized Care by Age/Setting (Item 1c)

Rates collected through the Regional Market Rate survey are used to set maximum reimbursement ceilings for state-subsidized child care. Ceilings vary by setting type, age of the child being served, and hours of child care. Ceilings are set so that licensed providers are reimbursed up to the 85th percentile of the rates charged by private providers in the area who offer the same type of child care. As such, parents should be able to access 85% of providers in their market.

Maximum reimbursement ceilings for full and part-time subsidized child care at licensed centers and Family Child Care Homes (FCCHs) are in table 3 below. This data indicates that (a) child care through licensed centers is more expensive compared to like care provided by FCCHs, and (b) infant/toddler care is more costly relative to preschool. Contra Costa County parents can expect to pay as much as \$78 more a week (\$4,056 annually) for infant/toddler (children 0 to 24 months old) care and as much as \$165 more a week (\$8,580 annually) for center-based, full-time care.

**Table 3: Weekly Regional Market Rate Ceilings for State-Subsidized Care by Age/Setting**

	Birth to 24 Months	Age 2-5
Center weekly regional market full-time	\$416.45	\$337.92
Center weekly regional market part-time	\$309.58	\$261.08
FCCH weekly regional market full-time	\$251.93	\$229.29
FCCH weekly regional market part-time	\$194.52	\$179.23

Source: Regional Market Rate Ceilings, CELNAR (2020), American Institutes for Research

## Unmet Need for State/Federally Subsidized Infant/Toddler Programs (Item 1d)

Estimates for unmet need for state and federally subsidized infant/toddler child care by age group are provided in table 4 below. Per the data, 90% of eligible children did not enroll and/or served in Contra Costa County subsidized child care programs. Children 0-11 months old comprise the largest subgroup at 95%.

**Table 4: Unmet Need for State and Federally Subsidized Infant/Toddler Programs**

		0-11 Months	12-23 Months	24-35 Months	Total
Number of children	Total children	11,236	12,572	13,687	37,495
	Income-eligible and qualifying need for care (eligibility)	3,890	3,979	3,926	11,795
	Percentage of children income-eligible and qualifying need for care (eligibility)	35%	32%	29%	31%
Number of children enrolled by program type	Alternative payment	18	37	36	91
	CalWORKs stage 1	60	60	64	184
	CalWORKs stage 2	20	66	83	169
	CalWORKs stage 3	17	37	46	100
	Head Start (2016-17)	76	138	171	385
	Received Head Start funding only (2016-2017)	52	94	116	262
	Title 5 center-based	33	109	277	419
	Title 5 family child care home network	0	0	0	0
	Title 5 migrant child care program	0	0	0	0
	Title 5 state preschool program	0	0	2	2
	Total enrollment in publicly subsidized programs	200	403	624	1,227
Unmet need	Unmet need in publicly subsidized programs	3,690	3,576	3,302	10,568
	Percentage unmet need in publicly subsidized programs	95%	90%	84%	90%

Source: Unmet Need: Infants and Toddlers, CELNAR (2022), American Institutes for Research

## Unmet Need for State and Federally Subsidized Preschool Programs (Item 1e)

As shown in table 5 below, 53% of preschool-aged children residing in Contra Costa County in 2020 were income-eligible for subsidized preschool programs. Providers in Contra Costa County with state- and/or federal-subsidized services served 40% of eligible preschool-aged children.

**Table 5: Unmet Need for State and Federally Subsidized Preschool Programs**

		3 year olds	4 year olds	Total
Number of children	Total children	14,304	13,789	28,093
	Income-eligible	7,401	7,310	14,711
	Percentage of children income-eligible	52%	54%	53%
Number of children enrolled by program type	Alternative payment	67	57	124
	CalWORKs stage 1	64	64	128
	CalWORKs stage 2	107	84	191
	CalWORKs stage 3	71	98	169
	Estimated TK students income - eligible for title 5	0	1,287	1,287
	Head Start (2016-17)	525	797	1,322
	Received Head Start funding only (2016-2017)	357	542	899
	Title 5 center-based	32	0	32
	Title 5 family child care home network	1	0	1
	Title 5 migrant child care program	0	0	0
	Title 5 state preschool program	1,088	1,971	3,059
	Total enrollment in publicly subsidized programs	1,787	4,103	5,890
Transitional kindergarten (2017-18)	0	2,428	2,428	
Unmet need	Unmet need	5,614	3,207	8,821
	Percentage unmet need	76%	44%	60%

Source: Unmet Need: Preschool, CELNAR (2020), American Institutes for Research

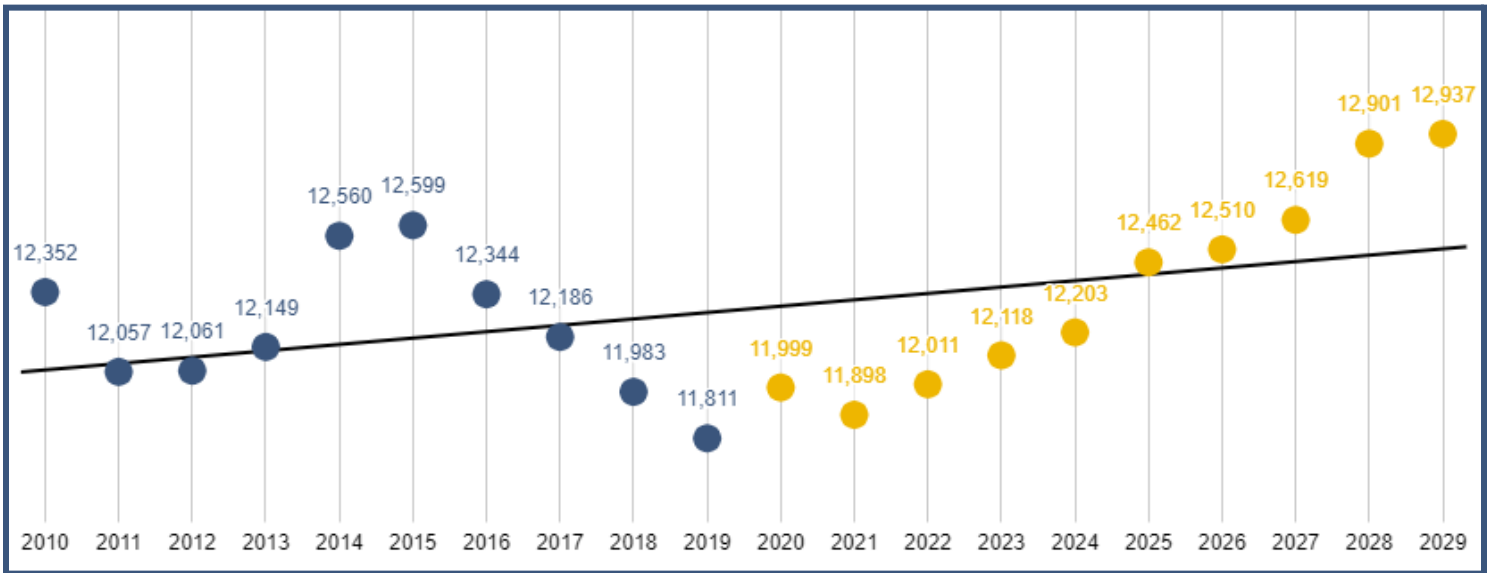


## Population Data

## Actual and Projected Births (Item 2)

Actual births between the years 2010 and 2019 reported a decrease of 4%, with an observed rate of .5% decrease during this 10 year period. However, researchers with the CA Department of Finance's Demographic Research Unit project a steady upward trend of about 1% during 2020 to 2029. Figure 1 below details data on actual births between 2010 - 2019 and projected births between 2020 - 2029.

**Figure 1: Actual and Projected Births for Contra Costa County**



Source: California Department of Finance. Demographic Research Unit. P-Births: Historical and Projected Fertility Rates and Births, Calendar Year 1990-2040 (Baseline 2019 Population Projections; Vintage 2020 Release). Sacramento: California. March 2021.



## Enrollment and Waitlist Data

## Enrollment (Item 3)

CocoKids, Contra Costa County’s Resource and Referral Agency (R&R), provided the capacity and vacancy data shown in table 6. With these two data points, enrollment counts and percent of unfilled slots were calculated. Review of the compiled data show Contra Costa County center-based child care providers have higher capacity to serve preschoolers when compared to infant/toddler aged children, at about an 11:1 ratio. However, infant/toddler aged children have 3% more unfilled slots than preschoolers. A possible driver is the higher staffing ratios required for infant/toddler aged children. Therefore, a center’s building/licensing capacity does not solely express true enrollment capacity.

**Table 6: Child Center Capacity and Enrollment**

Age Group	Capacity	Vacancy	Enrollment	Percent of Unfilled Slots
Infant/Toddler	1,398	212	1,186	15%
Preschool	15,984	1,891	14,093	12%
Total	17,382	2,103	15,279	12%

Source: Provider Supply Report, R&R, Contra Costa County (June 2021 – July 2022)

## Waitlist (Item 4)

Table 7 belows shows available waitlist data provided by CocoKids. County wide waitlist data is not available due to the possibility of a child being placed in multiple waitlists. CocoKids reported preschool aged children accounting for 79% of waitlist children.

**Table 7: Waitlist by Age Group**

Age Group	Number of Waitlist
Infant/Toddler	828
Preschool	3,047
Total	3,875

Source: My Child Care Plan Database (January 2022 - March 2022), CocoKids

# Languages Spoken by Children





## Language (Item 5)

In the 2020/21 academic year, 13,272 Kindergarten students were enrolled in Contra Costa public schools - of which, about 21% (2,732) were classified as English Language Learners (EL). Table 8 below shows the distribution of the languages spoken by Kindergarten EL students in descending order. Spanish (68%), Mandarin/Putonghua (4%), and Farsi/Persian (3%) comprise the top three languages spoken.

**Table 8: Kindergarten English Learner Students by Language**

Language	Count	Percent of English Language Learners	Percent of Kindergarten Enrollment
Spanish	1,870	68.45%	14.09%
Mandarin (Putonghua)	102	3.73%	0.77%
Farsi (Persian)	84	3.07%	0.63%
Other non-English languages	72	2.64%	0.54%
Russian	71	2.60%	0.53%
Arabic	66	2.42%	0.50%
Portuguese	56	2.05%	0.42%
Punjabi	48	1.76%	0.36%
Cantonese	48	1.76%	0.36%
Vietnamese	32	1.17%	0.24%
Pashto	30	1.10%	0.23%
Korean	29	1.06%	0.22%
Hindi	25	0.92%	0.19%
Urdu	24	0.88%	0.18%
Telugu	23	0.84%	0.17%
Filipino (Pilipino or Tagalog)	22	0.81%	0.17%
Tamil	19	0.70%	0.14%
Japanese	13	0.48%	0.10%
Nepali	13	0.48%	0.10%
French	9	0.33%	0.07%
Gujarati	8	0.29%	0.06%
Turkish	7	0.26%	0.05%
Thai	5	0.18%	0.04%
Bengali	5	0.18%	0.04%
Hebrew	5	0.18%	0.04%

Marathi	4	0.15%	0.03%
Tigrinya	4	0.15%	0.03%
Burmese	4	0.15%	0.03%
Khmer (Cambodian)	3	0.11%	0.02%
Serbo-Croatian (Bosnian, Croatian, Serbian)	3	0.11%	0.02%
Rumanian	3	0.11%	0.02%
Italian	3	0.11%	0.02%
Lao	2	0.07%	0.02%
Kannada	2	0.07%	0.02%
Dutch	2	0.07%	0.02%
Uzbek	2	0.07%	0.02%
Greek	2	0.07%	0.02%
Tongan	1	0.04%	0.01%
Bulgarian	1	0.04%	0.01%
German	1	0.04%	0.01%
Polish	1	0.04%	0.01%
Cebuano (Visayan)	1	0.04%	0.01%
Ukrainian	1	0.04%	0.01%
Indonesian	1	0.04%	0.01%
Ilocano	1	0.04%	0.01%
Amharic	1	0.04%	0.01%
Armenian	1	0.04%	0.01%
Taiwanese	1	0.04%	0.01%
Kachin (Jingpho)	1	0.04%	0.01%
<b>Total</b>	<b>2732</b>	<b>100%</b>	<b>20.58%</b>

Source: English Learner Students by Language by Grade (2020/21), Contra Costa, DataQuest, CA Department of Education

## Local Language Data (Item 6)

### Estimated Number of Children Under 5 Who Are English Learners

Data on languages spoken by children under the age of five years are not available. In addition, due to language development and assessment factors, language data for Kindergarteners may not be the most reliable gauge for languages spoken by young children. Given these circumstances, language data for first graders for the academic years 2017/18 to 2021/22 were used to develop an estimate for

the percentage of children under the age of five years in Contra Costa County who are English Learners. These data are summarized in table 9 below.

The number of students who were classified as either English Learner (EL), Reclassified Fluent English Proficient (RFEP), or To Be Determined (TBD), were aggregated over five years then divided by the five-year sum of first grade enrollment to calculate an average EL rate of 26%. Using this rate, when applied to the total number of children reported in response to Item 1 (N=65,588), the number of children under the age of five years who reside in Contra Costa County who are English Learners is estimated to be 17,053.

**Table 9: First Grade Students Classified as English Learners**

Year	English Learner (EL)	Reclassified Fluent English Proficient (RFEP)	To Be Determined (TBD)	Total (EL/RFEP/TBD)	First Grade Enrollment	Percent (EL/RFEP/TBD)
2021-22	2,617	46	64	2,727	11,721	23.27%
2020-21	2,743	14	115	2,872	12,224	23.49%
2019-20	2,997	90	3	3,090	12,506	24.71%
2018-19	3,405	149	15	3,569	12,547	28.45%
2017-18	3,555	30	12	3,597	12,867	27.96%
<b>Total</b>	<b>15,317</b>	<b>329</b>	<b>209</b>	<b>15,855</b>	<b>61,865</b>	<b>25.63%</b>

Source: English Learner Students by Language by Grade (2020/21), Contra Costa, DataQuest, CA Department of Education

### Languages Spoken by Eligible Children

Coco Kids, a county nonprofit organization that promotes the advancement of childcare and early childhood education, reported their eligibility list of children under 5 between January 2022 - June 2022. Table 10 below shows languages spoken by eligible children.

**Table 10: Eligible Children Under 5 by Language Spoken**

Language	Eligible Children 0-5
English	3,666
Spanish	324
Russian	0
Total	3,990

Source: CocoKids, 2022

# Children with Additional Needs



## Children with Specials Needs (Items 7a and 7b)

The Individuals with Disabilities Education Act (IDEA) requires that free appropriate public education is made available to eligible individuals with disabilities across the country and ensures special education and related services to those individuals between the ages of 0-22 years of age. Contra Costa County Office of Education provides special education services for students from birth to 22 years of age. Children under 3 years of age who qualify under developmental delays or other disabilities are eligible for an Individual Family Services Plan (IFSP). Individuals between the ages of 3 thru 22 who are found eligible qualify for an Individualized Education Plan (IEP). As shown in table 11 below as of October 2022, a total of 139 children under the age of 3 are reported to have/had an IFSP and 1,411 children ages 3-5 years of age are reported to have an IEP.

**Table 11: Number of Children with an IFSP or IEP by Age Group**

Age Group	Children with IFSP	Children with IEP	Total
0-2.9 years	139	NA	139
3-5 years	NA	1411	1411

Source: Contra Costa County SELPA, (October, 2022)

## Children in Child Protective Services (Items 8a and 8b)

The California Child Welfare Indicators Project (CCWIP), a partnership between the University of California at Berkeley and the California Department of Social Services (CDSS), provided data on the number of children receiving Child Protective Services (CPS). The information in the table below is from the most recent release. As of October 2021, there were a total of 170 children in foster care in the age groups reported. Refer to table 12 for a breakdown.

**Table 12: Number of Children in Foster Care**

Age Group	Number of Children
0-2 years old	102
3-5 years old	68
Total	170

Source: Children in Foster Care (October 2021),The CA Child Welfare Indicators Project

## Children in Working Families (Item 9)

This section includes a summary of the number and percentage of children in working families. According to the CA Early Learning Needs Assessment Report (CELNAR), in 2020, of the 65,588 children ages 0-4 years in Contra Costa County, an estimated 42,052 (64%) had both parents in the workforce. The distribution amongst all age groups are between three percentage points from each other. Table 13 below contains further details relating to children in working families.

**Table 13: Number of Children with Working Parents**

Age Group	Number of children with working parent(s)	Percent of Children
Infants (<1 year)	7,513	11%
One-year-olds	8,522	13%
Two-year-olds	8,090	12%
Three-year-olds	8,685	13%
Four-year-olds	9,242	14%

Source: CELNAR (2020), American Institutes for Research

## Children in Migrant Families (Item 12)

A child is considered “migratory” if his/her parent/guardian is a migratory worker in the agricultural, dairy, lumber, or fishing industries and his/her family has moved during the past three years. A qualifying move can range from moving from one residence to another or across school district

boundaries due to economic necessity. Current data on the number of migrant children residing in Contra Costa County is not available. The number can be estimated with a method similar to that used to estimate the number of children under the age of five years who are English Learners (see response to Item 6).

Following the estimation method proposed, Contra Costa County reported a total of 3 students in first grade over a 5 year period as being migrant. This returns an average rate of .005%, which can then be applied to the 65,588 children, ages 0-4. It is estimated there are 3 children in migrant families between the ages of 0-4. Refer to table 14 below for a detailed breakdown of the estimation approach.

**Table 14: Percent of First Grade Students Who Are Migrant**

Year	First Grade Enrollment	Number of First Grade Migrant Students	Percent of First Grade Students Who Are Migrant
2021-22	11,721	0	0.000%
2020-21	12,224	1	0.008%
2019-20	12,506	1	0.008%
2018-19	12,547	1	0.008%
2017-18	12,867	0	0.000%
<b>Total</b>	<b>61,865</b>	<b>3</b>	<b>0.005%</b>

Source: Enrollment Multi-Year Summary by Grade (2017/18 – 2021/22), DataQuest, CDE



# Families Receiving Public Assistance and Median Family Income



## Families Receiving Public Assistance (Item 10)

Child care is essential to the success of the California Work Opportunity and Responsibility to Kids (CalWORKs) program. CalWORKs is a public assistance program that provides cash aid and services to eligible families with children. Income and work requirement criteria apply. CalWORKs is California's version of the Federal Temporary Assistance to Needy Families (TANF) program. The CalWORKs child care program is administered in three different stages:

- Stage 1 is administered by the California Department of Social Services (CDSS) through county welfare departments (CWDs). The family may be served for up to six months, or until work activity and child care become stable.
- Stage 2 is for families who are in stable CalWORKs Employment Services (CWES) activities, or who have transitioned off cash aid.
- Stage 3 begins when a funded space is available and when the client has completed 24 months of child care. Families remain in Stage 3 until the family's income exceeds 85 percent of the state median income (SMI) or until the children are over the eligibility age (13th birthday).

The counts provided in table 15 below reflect children in families that received CalWORKs Stage 1 aided cases from 2019-20 to 2020-21. For three consecutive years, there were more children, ages 3-5 years old, in families participating in CalWORKS Stage 1 of the program.

**Table 15: CalWORKs Stage 1 Children by Age Group and Fiscal Year**

Fiscal Year	Children 0-2 Years	Children 3-5 Years	Total
2019/20	52	158	210
2020/21	52	176	228
2021/22	41	159	200

Source: CalWORKs Outcomes and Accountability Review Dashboard, Child Care - Stage 1 (2019-2021), California Department of Social Services

## Median Family Income (Item 11)

As shown in table 16 below, the 2016-2020 5-year estimate for Median Family Income (MFI) for Contra Costa County is \$119,567. The corresponding 5-year estimate for Median Household Income (MHI) was calculated at \$103,997. MFI is typically higher than MHI due to the composition of households. Family households usually have more people in their prime earning years.

**Table 16: Contra Costa County Median Family and Household Incomes**

Income Type	Estimate
Median Family Income	\$119,567
Median Household Income	\$103,997

Source: ACS 5-Year Estimates Subject Tables (2020), American Community Survey, U.S. Census Bureau

# Local Efforts



## Meeting Early Learning Facility Needs (Item 13)

Little to no new early learning institutions have been built because of the high expense of living in Contra Costa County and the pandemic's uncertainty. Following the shelter-in-place order that was issued in March 2020 it has caused some businesses and schools to close, several providers have continued to be inactive. The Contra Costa County Office of Education is currently investigating the prospect of conducting an early learning facilities study to better understand the existing and future need for facilities and cost related with the development of these facilities.

## Requests for Care During Non-Traditional Hours (Item 14)

Data on requests for care during non-traditional hours was provided by CoCoKids, the Resource and Referral Agency (R&R) for Contra Costa County. Non-traditional hours are defined as child care offered on weekends, evenings, or hours that extend outside of the typical 8 a.m. to 5 p.m. workday. Below, in table 17, are the estimated numbers of families requesting care during non-traditional hours for a six month time frame.

**Table 17: Requests for Care by Age Group**

Age Group	Number of Request
Infants	158
Preschool	194
Total	352

Source: R&R, Contra Costa County (June 2021 – July 2022)

## Meeting Early Learning Workforce and Quality Counts CA Needs (Item 15)

The Contra Costa County early care and education workforce is an estimated 165 at center-based programs and 1,433 family childcare professionals for a total ECE workforce estimate of 1,598. Data available through the California ECE Workforce Registry indicates a total of 1,598 in Contra Costa.

More than 161 licensed child care programs in Contra Costa County are participating in Quality Matters, our rating and improvement system that supports and incentivizes early learning programs to

offer the best care possible. Programs are rated every two years on their level of quality and receive training, coaching, and incentives to raise or maintain their ratings. Family childcare, private centers, and publicly funded centers participate.

Quality Matters builds on our 15-year history of improving early learning quality, particularly for the county's most vulnerable children. Partners on Quality Matters include the Contra Costa County Office of Education, the Local Planning & Advisory Council for Early Care and Education (LPC), First 5 Contra Costa, CocoKids, and Contra Costa, Diablo Valley, and Los Medanos Community Colleges. For more than 20 years, the Professional Development Program (PDP) has helped Contra Costa's childcare providers advance their education and training in early childhood education, and rewarded them when they do. Funded through the Quality Counts California Workforce Pathways Grant, Childcare providers working in Contra Costa County with children birth to age five may be eligible for stipends when they earn six units of college coursework, meet education milestones, complete training hours.

The Local Planning and Advisory Council has continued to partner with First Five Contra Costa to support educators across the county. The partnerships and funds have again offered dual support in Contra Costa County. The LPC was approved in 2020-2021 to support the classroom educators and the leadership at state-funded programs by providing stipends for participation in the Professional Development Program for all early care educators at various levels and through multiple commitments to participation. The LPC chose to implement the following activities under the sponsorship of Workforce Pathways funding and for staff in state-funded programs and those programs serving vouchered children.

- **Professional Development Program (PDP) Services and Incentives:** During fiscal year (FY) 2021-2022, the Contra Costa LPC continued the partnership with First 5 Contra Costa for Professional Development Program funding. During the application period, 177 applications were received from Early Childhood educators in all types of programs with a total of 119 staff (all programs) completing approved PDP activities and receiving incentives in one or more components or incentive categories. Fifty-eight individuals either canceled their participation, dropped after not meeting requirements, or were deemed ineligible. After submission of Stipend Requests, tax documents, and evidence of completion of approved PDP activities, 87 participants who were

employed in either CSPP or Programs subsidized were deemed eligible for enhanced stipends that totaled \$143,800.

- **Foreign Transcript Evaluation Advising continued to be offered in PDP** – No Funding was available for the Evaluations, however, advising continued to support individuals with education from outside the United States with applying for or advancing on the Child Development Permit or degree completion.

- **Support Services:** ECE Program staff at Contra Costa County Office of Education continued to provide the same services for all contacts, through advising appointments, Child Development Permit application processing and related professional growth advising sessions, and training, as needed, for understanding of renewal requirements for the Child Development Permit and for successful participation in PDP. Support for the Professional Development Program was enhanced in 2021-2022 to include reviewing online applications for PDP, reminders for missing documents, collaboration with First 5 on data collection and preparation for stipend payments.

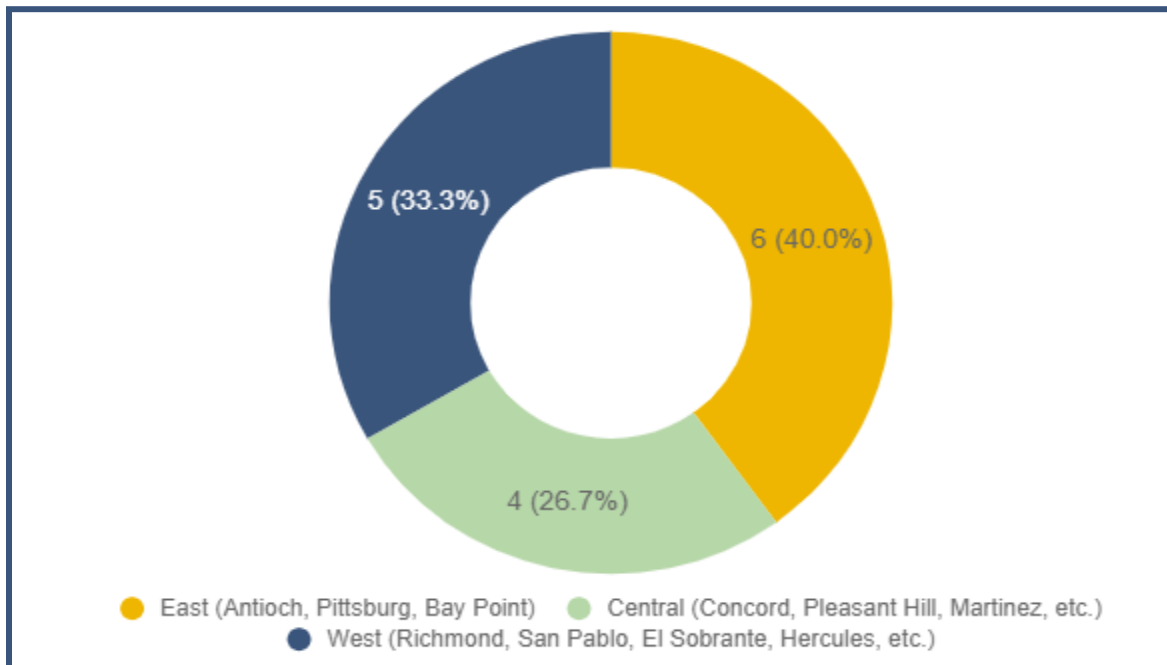
- **Additional Support Services:** The college advisors at each of the three colleges in the Contra Costa Community College District provided education advising towards degrees through regular individual advising sessions and accepted documentation acceptance from August 2021 through January 2022. These services will now be facilitated in the Advising departments at the community colleges in 2022-2023 and ECE Program Staff at Contra Costa County Office of Education will continue to review with participants their Education Plans which will be completed with the college Advising Department staff.

Through the partnership with First 5 Contra Costa, Contra Costa Community Colleges, and the Contra Costa Child Care Council, the Workforce Pathways program supported the early care and education programs and staff to build on previous services developed and critical to the Quality Rating and Improvement System components of workforce development. With the multiple components and completion of requirements for possible stipends, participation in the countywide Professional Development Program supported the funding of 87 state-funded participants who earned and received PDP-stipends at the end of the year. The number of participants completing each type of professional development and the stipend amounts by category are represented in the tables below.

## Addressing Parent Needs and Concerns (Item 16)

As part of the needs assessment, 15 parents from across the county were surveyed to gather information on the quality of early childhood education, family engagement, and transition to kindergarten. Responses came from three different regions in the county East (Antioch, Pittsburg, Bay Point), Central (Concord, Pleasant Hill, Martinez, etc), and West (Richmond, San Pablo, El Sobrante, Hercules, etc) (Figure 2). Parents were recruited for participation via email through different early childhood education programs. According to the parents, they are extremely satisfied and feel the early childhood program their children are enrolled in is a great support. One parent responded, “This program is such a big support to my family and we cannot thank them enough. Thank you.” Eighty percent of the participants had children within the age to transition to kindergarten. Of these parents sixty percent indicated that they were provided with information on how to help their child transition to kindergarten. According to the parents, this information helped them through the enrollment process and how to prepare their children for kindergarten. They also shared how the early childhood program helped prepare their children for the kindergarten classroom by teaching them their numbers, providing pre-reading skills, writing their name, and social-emotional development.

**Figure 2: Parent Survey Response by Region**



Source: Early Childhood Education Parent Survey, Contra Costa County Office of Education (2022)



## **Increasing Access (Item 17)**

In order to make sure that all areas of the county have access to early childhood education programs and child care services, multiple forms of outreach is conducted. Our local resource and referral agency, CocoKids, reaches out to families via social media and their website. Furthermore, in-person efforts are also conducted through the attendance of local informational community fairs, staff presentations at various companies, and early childhood education agencies throughout the county.

# Pilot County Data Requirements



## Requests for Care (Item 18)

Contra Costa is a Pilot Plan county. A summary of the total number of requests by age group and type of care has been provided by CocoKids, the Resource and Referral Agency for Contra Costa County, in the table below. Full-day requests account for 65% of all types of care requests, with preschoolers accounting for the majority age group. Table 18 further shows a breakdown by type of care and age group.

**Table 18: Requests by Age Group and Type of Care**

Type of Care	Infant/Toddlers	Preschool	Total Referrals	Percent of Total Referrals
Part-day	253	1,207	1,460	23%
Full-day	983	3,105	4,088	65%
Nontraditional hours	316	388	704	11%

Source: R&R, Contra Costa County (June 2021 – July 2022)

## Self-Sufficiency Standard Income (Item 19)

According to data reported by the Center for Women’s Welfare at the University of Washington, a family of four with two adults and two children under the age six years, both residing and utilizing child care in Contra Costa County, must earn between \$135,897 and \$147,384 annually (depending on the specific ages of each child which determine the type/cost of child care services) to be considered financially sufficient. A family fitting this description can expect to allocate approximately 31% of its salary to cover child care expenses. Table 19 below shows further breakdowns for families of four with two young children in Contra Costa County.

**Table 19: Self-Sufficiency Standard Income for a Family of Four with Two Young Children**

Family Characteristics	Annual Self-Sufficiency Standard Income (SSSI)	Percent of Annual SSSI Allocated to Child Care
2 Adults, 2 Infants/Toddlers	\$147,384	32%
2 Adults, 1 Infant/Toddler, 1 Preschool-Aged Child	\$141,641	31%
2 Adults, 1 Infant/Toddler, 1 Preschool-Aged Child	\$135,897	30%

Source: Monthly Costs in Contra Costa County, CA 2021, Family Needs Calculator, Insight Center

## Emergency Preparedness (Item 20)

The Early Childhood Education Consortium in Contra Costa includes Contra Costa County Office of Education (CCCOE), First 5 Contra Costa, CocoKids (Resource and Referral) and 3 community colleges. The Consortium coordinated on information distribution to providers and families during the pandemic. Communications were provided through various forms such as social media, newsletters, emails, flyers, etc. The LPC supported access to funding for planning and coordination efforts, including efforts to leverage LPCs role in staffing and/or coordinating COUNTY emergency planning efforts.

The CCCOE collaborated on the Contra Costa Child Care Relief Fund in April 2021 which was through the Low-Income Investment Fund (LIIF). This fund provided grants to 75 community and family child care providers who could not qualify for any other covid financial support. The grants provided ranged from \$5,000 - \$10,000. The County Superintendent co hosted virtual information sessions with public health to keep families informed about resources and updated guidance on covid. Additional support was provided to sites and centers through the distribution of Personal Protective Equipment (PPE) to essential childcare workers. The distribution of these materials was coordinated through our resource and referral agency CoCoKids. Furthermore, First5 Contra Costa provided resource distribution during the pandemic to centers and families of items such as PPE, sanitizing supplies, car seats, diapers, \$100 gift cards to FoodMaxx, and activity kits. In addition, five vaccination clinics were held.

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